

CONFERENCE HANDBOOK 3

31 OCTOBER - 2 NOVEMBER 2017 · ALICE SPRINGS, NT

#### TABLE OF CONTENTS

Organising Committee
Forum Managers
WELCOME FROM THE PRESIDENT 2
PROGRAM 3
PRE- FORUM WORKSHOPS6
SOCIAL PROGRAM7
Welcome Reception7
Forum Dinner
Earth Sanctuary Dinner8
Forum WIFI8
KEYNOTE SPEAKER9
INVITED SPEAKER10
PANEL SESSION10
PANELLISTSII
James SmithII
Hon Luamanuvao Winnie Laban QSO II
Shane Motlap12
Jessica Procak12
CONCURRENT SESSIONS AND ABSTRACTS. 13
FORUM GENERAL INFORMATION
AAIR Membership25
Accommodation
Banking25
Disclaimer
Dress
Emergency Medical Care25
Entry to Forum Sessions
Forum Name Badges
Mobile Phones
Registration Desk
Smoking
Speakers – IMPORTANT INFORMATION 26
Special Diets
SPONSORS
PLATINUM SPONSOR - eXplorance
SPONSOR – Social Research Centre
EXHIBITORS
EXHIBITOR - eXplorance
EXHIBITOR – Altis Consulting28

#### ORGANISING COMMITTEE

#### **Don Johnston**

Southern Cross University (chair)

#### **Penny Szybiak**

Charles Darwin University

#### **Rhianna Harker**

Charles Darwin University

#### **FORUM MANAGERS**

#### **Leishman Associates**



#### CONFERENCE - EVENT - ASSOCIATION MANAGEMENT

227 Collins, Hobart TAS 7000

Phone: 03 6234 7844 Fax: 03 6234 5958

Email: victoria@laevents.com.au

Web: www.leishman-associates.com.au



#### WELCOME FROM THE PRESIDENT

Another year and another fantastic forum – this time in beautiful Alice Springs. On behalf of the Australasian Associations for Institutional Research (AAIR) and the organising committee, welcome to the 2017 Annual AAIR Forum. As is our practice, this year's forum, The Centre of Australia, Centre of Decision Making, starts with pre-forum workshops and special interest group meetings followed by the main forum over the next couple of days. This is our 28th annual Forum and I think you will agree that what is planned will be stimulating, thoughtproving and above all enjoyable.

Included in the program this year is our invited speaker Sarah Brown, CEO, Western Desert Nganampa Walytja Palyantjaku Tjutaku Aboriginal Corporation (WDNWPT). I am sure she will bring an interesting perspective to the forum.



The panel session this year is focussed around the theme of Shifting Gears: Moving from an activity to outcome focused evaluation and reporting model for equity target groups engagement in Higher Education. Panellists include:

Associate Professor James Smith, Charles Darwin University

Associate Professor Hon Luamanuvao Winnie Laban QSO, Assistance Vice-Chancellor (Pasifika), Victoria University of Wellington

Professor Adrian Miller, Pro Vice-Chancellor Indigenous Leadership, Charles Darwin University

Our social functions this year include a welcome reception at The Courtyard at the Alice Springs Convention Centre. It is on the evening of the 31st of October so if anyone would like to dress up for the occasion you are welcome to do so - it is Halloween after all. A highlight of the social program is the Forum dinner which will be Wednesday, I November at The Old Quarry. There is also an optional dinner on the Thursday night (for those delegates staying until Friday). I know that I am looking forward to catching up with everyone in the outback under the stars.

Our sponsors and exhibitors are always important to the success of every Forum. Our platinum sponsor this year is eXplorance and both eXplorance and Altis will be exhibiting this year. Take the opportunity to speak to their representatives and hear about the exciting developments and activities they have on offer.

I would also like to thank the forum organising committee this year who have done an amazing job of pulling everything together for our time in Alice Springs. This year we have had Don Johnston from Southern Cross University and Penny Szybiak and Rhianna Harker from Chares Darwin University. Without their efforts the Forum would not have come together as well as it has. If you get a chance over the Forum make sure you thank them for their efforts.

So Welcome to the Forum and welcome to Alice Springs and be sure to take advantage of the presentations, sponsors, exhibitors and social program.

**Kathie Rabel** President, AAIR





### TUESDAY 31 OCTOBER 2017

DDE-EODIIM W	ORKSHOPS AND	CDECIAL INIT	FEDECT CDAILDS
F RE FUNUIVI W	UNKSHUF 3 KNU	3F ECIAL III I	ENEST UNCUES

1100-1730 Registration Desk Open

1300-1400	Lunch				
	ELLERY ROOM D	ELLERY ROOM A	ELLERY ROOM C		
1400-1530	SPECIAL INTEREST GROUP 1 FEDERAL GOVERNMENT REPORTING Chair – Don Johnston, Southern Cross University	SPECIAL INTEREST GROUP 2 BUSINESS INTELLIGENCE / DATA WAREHOUSING	QILT WORKSHOP Lisa Bolton, Social Research Centre		
		Chair – Togamau Te'o, University of Southern Queensland			
1530-1600	Afternoon Refreshments				
1600-1730	SPECIAL INTEREST GROUP 3  FORECASTING AND LOAD MANAGEMENT  Chair – Andrew Bradshaw, Macquarie	SPECIAL INTEREST GROUP 4  SURVEYS AND EVALUATIONS  Chair – Wendy Marchment, Deakin			
	University	University			
1800-2000	WELCOME RECEPTION				
	The Courtyard, Alice Springs Convention Centre				





\\/	<b>FDN</b>	JESD	ΔV 1	NOVE	MRFR	2N17
vv	1 171	לונ ווע	$\sim$ 1	1111771	VII JI I 1	/ ( )   /

WEDNE	SDAY 1 NOVEMBER 2017			
0815-1700	Registration Desk Open			
0845-0900	WELCOME TO THE 2017 ANNUAL AAIR FORUM			
0900-1000	KEYNOTE SPEAKER Professor Adrian Miller, Pro Vice-Chancellor Indigenous Leaders	PLENARY: ship, Charles Darwin University  ELLERY ROOM A		
1000-1030	SPONSOR PRESENTATION Tim Brennan, eXplorance			
1030-1100	Morning Refreshments			
	ELLERY ROOM A	ELLERY ROOM D		
1105-1145	PARALLEL SESSION 1.1  DOES THE NET PROMOTER SCORE MEASURE UP AS A METRIC IN A HIGHER EDUCATION?  Andrea Jeffreys, La Trobe University	PARALLEL SESSION 1.2  REVIEW OF QILT ENGAGEMENT AND POSTGRADUATE EXPERIENCE SCALES  Dr Daniel Edwards and Darren Matthews, ACER		
1150-1230	PARALLEL SESSION 2.1  QILT SURVEY DATA EXPERIENCES AND ISSUES  Wendy Marchment, Deakin University	PARALLEL SESSION 2.2  ENGAGING STAFF AND STUDENTS IN FEEDBACK SURVEYS – REVIEWING THE PAST, MODIFYING THE CURRENT PRACTICES AND PLANNING FOR THE FUTURE  Assoc. Prof. Elizabeth Santhanam, Australian Catholic University		
1230-1330	Lunch			
1335-1415	PARALLEL SESSION 3.1  SURVEY OF SURVEY MANAGERS  Bo Liu & Annie Rose Smedley, The Australian National University	PARALLEL SESSION 3.2  CONTINUOUS FEEDBACK FROM STUDENTS, TIMELY ACTIONS FROM TEACHING STAFF AND SERVICE AREAS: CLOSING THE LOOF WITH BLUEPULSE Tim Brennan & Jeff Anderson, eXplorance		
1420-1500	PARALLEL SESSION 4.1	PARALLEL SESSION 4.2		
	BENCHMARKING STUDENT PERCEPTIONS ON TEACHING AND LEARNING AT NON-UNIVERSITY HIGHER EDUCATION PROVIDERS IN AUSTRALIA	WHAT CHANGES AND INFLUENCE HAVE ONLINE COURSE AND TEACHING EVALUATIONS BROUGHT? A BRIEF REVIEW OF SET CONFIGURATION PROCESS		
	Helen Lawrence, Helen Lawrance Consulting	Dr Lizzie Li, The University of Auckland		
1500-1530	Afternoon Refreshments			
1535-1615	PARALLEL SESSION 5.1  CDU'S DATA AND ANALYTICS JOURNEY  Penny Szybiak, Charles Darwin University and James Mitchell, Altis Consulting	PARALLEL SESSION 5.2  ENGAGING STUDENTS AND TEACHERS AS PARTNERS IN  EVALUATING LEARNING  Dr Cassandra Saunders & Tracey McHugh, University of  Tasmania		
1620-1700	PARALLEL SESSION 6.1	PARALLEL SESSION 6.2		
	DOES ATAR AND SUCCESS RATE PROVIDE AN INSIGHT TO THE PERFORMANCE OF A STUDENT AT UNIVERSITY?  Andrew Bradshaw and Ban Pradhan, Macquarie University	STREAMLINING DATA PROCESSES AT CDU – TOOLS AND TECHNIQUES USED FOR OUR UNIT SURVEY  Wayne Franklin, Charles Darwin University		
1830	Forum Dinner Bus Transfer CROWN PLAZA HOTEL RECEPTION	·		
1900-2330	FORUM DINNER THE OLD QUARRY, ALICE SPRINGS			





0830-1700	Registration Desk Open		
0900-1030	"SHIFTING GEARS: MOVING FROM AN ACTIVITY TO OUTCOME FOC MODEL FOR EQUITY TARGET GROUPS ENGAGEMENT IN HIGHER ED Associate Professor James Smith, Charles Darwin University Associate Professor Hon Luamanuvao Winnie Laban QSO, Assist Victoria University of Wellington Jessica Procak, Charles Darwin University Shane Motlap, Charles Darwin University	DUCATION"	PLENARY: ELLERY ROOM A
1030-1100	Morning Refreshments		
1100-1130	INVITED SPEAKER  THE PURPLE HOUSE STORY: DISRUPTING THE HEALTH SYSTEM  Sarah Brown, CEO, WDNWPT		PLENARY: ELLERY ROOM A
1130-1200	AAIR AGM		PLENARY: ELLERY ROOM A
1200-1300	Lunch		
	ELLERY ROOM A	ELLERY ROOM D	
1305-1345	PARALLEL SESSION 7.1  IMPROVING THE STUDENT EXPERIENCE THROUGH THE POWER OF BI.  Heidi Wilkinson, University of the Sunshine Coast	PARALLEL SESSION 7.2  NEW STUDENTS – INSIGHTS AND ACTIONS  Wendy Marchment, Deakin University	
1350-1430	PARALLEL SESSION 8.1  COMBINED INSTITUTIONAL RESEARCH  Dr Rintaro Ohno, Tohoku University	PARALLEL SESSION 8.2  INSIGHTS FROM THE GRADUATE OUTCOME SURVEY (GOS) DAT WHAT HAVE WE LEARNT AFTER ONE YEAR?  Chandrama Acharya, Macquarie University	
1435-1515	PARALLEL SESSION 9.1  FIRST YEAR STUDENT SUCCESS AND RETENTION – DEVELOPING A MODEL TO INFORM STRATEGY  Tania Blanksby, Andrea Jeffreys Elizabeth Hemsley, LaTrobe University	PARALLEL SESSION 9.2  RE-DEVELOPING THE QILT WEBSITE; INSIGHTS, RECOMMENDATIONS AND SECTOR FEEDBACK Lisa Bolton, Social Research Centre	
1515-1545	Afternoon Refreshments		
1550-1630	PARALLEL SESSION 10.1  REPORTING PRACTICES IN AN INSTITUTION TO INFORM AND INFLUENCE THE LEARNING AND TEACHING EXPERIENCES – FROM AD HOC TO PERIODIC UPDATES, AND FROM BROAD RUSH TO NUANCED VIEWS.  Assoc. Prof. Elizabeth Santhanam & Alexandra Sieniarski, Australian Catholic University	PARALLEL SESSION 10.2  THE EFFICACY OF TARGETED INTERVE SURVEY NON-RESPONDERS  Daniela larossi, Social Research Cent	
1635-1700	ANNOUNCEMENT OF FOLLOWING YEAR FORUM  AWARDING PRIZES FOR BEST SESSION AND BEST NEW PRES  OFFICIAL FORUM CLOSE	ENTER	PLENARY: ELLERY ROOM A
1800-2030	Optional Dinner - Earth Sanctuary Spirit of the Outback Dinner		
	, spines and added briller		

#### PRE- FORUM WORKSHOPS

#### Tuesday 31 October 2017

#### **QILT WORKSHOP**

2:00pm - 3:30pm

- 2017 GOS Institution Data Files and Reports
- 2017 GOS-L Response Rates
- 2017 ESS Response Rates and outputs
- 2017 SES Response Rates and timelines
- 2017 Population files and syntax for website confidence intervals
- 2018 GOS AAGE items and engagement
- Process Review (feedback on how to make improvements to...)
- QILT Website Redevelopment Stakeholder Workshop (Activity)
- 2018 QILT Workshop(s) To AAIR is human...

#### SPECIAL INTEREST GROUP I

2:00pm - 3:30pm

Title: Federal Government Reporting

Chair: Don Johnston

Southern Cross University

#### SPECIAL INTEREST GROUP 2

2:00pm - 3:30pm

Title: Business Intelligence / Data

Warehousing

Chair: Togamau Te'o,

University of Southern Queensland

#### SPECIAL INTEREST GROUP 3

2:00pm - 3:30pm

Title: Forecasting and Load Management

Chair: Andrew Bradshaw

Macquarie University

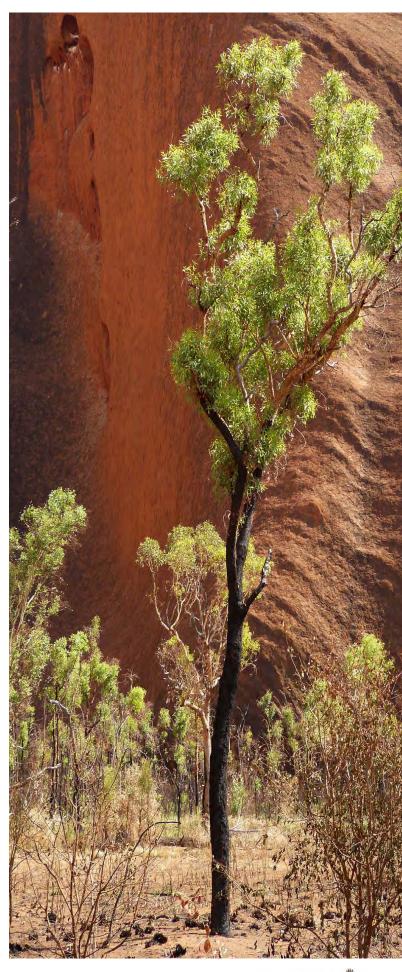
#### SPECIAL INTEREST GROUP 4

2:00pm - 3:30pm

Title: Surveys and Evaluations

Chair: Wendy Marchment

Deakin University



#### **SOCIAL PROGRAM**

#### WELCOME RECEPTION

**Tuesday 31st October 2017** 

6:00pm - 8:00pm

The Courtyard, Alice Springs Convention Centre

Dress: It's Halloween! We welcome anyone who would like to dress up for the occasion. Otherwise smart casual is also appropriate.

Inclusive with all full registrations

Additional Tickets Cost: \$70.00 per person

A Halloween Party with a difference! Join fellow AAIRies in celebrating your arrival in Alice Springs in a spectacular courtyard setting. Enjoy refreshments and good company and relax under the magnificent backdrop of the MacDonnell ranges.

#### FORUM DINNER

Wednesday 1st November 2017 7:00pm - 11:30pm The Old Quarry, Alice Springs

Dress: After 5

Inclusive with all full registrations

Additional Tickets Cost: \$125.00 per person



The Forum dinner is the social highlight of the program and should not be missed. Immerse yourself in the spirit and grandeur of the Australian outback for the social event of the year! Watch the sun set and dine under a chandelier of stars at the secluded Outback Quarry.

#### **HOW TO GET THERE**

Bus transfers will be departing from the Crowne Plaza Hotel reception at 6.30pm & 6.45pm. Please meet in the hotel lobby. Return transfers will be available back to the hotel following the conclusion of the dinner (from 10.30pm).



#### EARTH SANCTUARY DINNER

Thursday 2<sup>nd</sup> November 2017

6:00pm - 8:30pm

**Earth Sanctuary, Alice Springs** 

This event is not included in your registration and is an optional event

Dress: Casual

Ticket Price: \$115.00 per person

Bus Transfers: 6.00pm, Crowne Plaza reception Return Transfer to Crowne Plaza: 8.30pm

Delegates are invited to enjoy a memorable evening at the spectacular Earth Sanctuary. Earth Sanctuary guides

share over 15 years of outback touring experience and their knowledge of astronomy, culture and ecology will leave you spellbound.

Enjoy a gourmet BBQ buffet dinner and try traditionally cooked damper bread that will be placed in the fire and served hot out of the coals.

After dinner you can enjoy what is arguably one of the best astronomy tours in the Southern Hemisphere. Experiencing the magic of the outback night sky is a must for all visitors to the region.

Minimum numbers are required so please book promptly if you are interested in attending (last bookings accepted by 12.30pm Tuesday).

If minimum numbers are not reached and the event does not go ahead, the cost of any tickets purchased for the Earth Sanctuary will be refunded in full.

# TO ACCESS FORUM WIFI:

SIMPLY SELECT THE ASPCC WIFI OPTION FROM YOUR DEVICE AND ACCEPT THE CONDITIONS



#### **KEYNOTE SPEAKER**

#### **ADRIAN MILLER**

Pro Vice-Chancellor Indigenous Leadership, Charles Darwin University

Wednesday, I November 2017, 9:00am - 10:00am

Adrian is of the Jirrbal people of North Queensland and is the Pro Vice Chancellor Indigenous Leadership at Charles Darwin University. His previous appointments include Academic Director of Indigenous Education and Research and Professor of Indigenous Research at Griffith University, Professor and Head of School at Southern Cross University, Founding Head of the Department of Indigenous Studies at Macquarie University and Deputy Head of School at James Cook University. During the past 22 years in higher education, his experience has been in management, leadership, academic program



development, teaching and research. He has held Professorial adjunct appointments at 3 Australian universities and has made significant contributions to Indigenous health and education. Professor Miller has a research track record in competitive grants with both the Australian Research Council (ARC) and National Health and Medical Research Council (NHMRC) grant schemes totalling over \$10M. He has a strong interest in applied and translational research and twice been awarded Australian College of Educators Teaching Award. Professor Miller's strong leadership experience, his proven capacity for achieving positive outcomes for Indigenous communities in health and education, his capacity building work for Indigenous scholars, his Indigenous health and wellbeing research focus, and track record of grant reviewing and successful grant applications, and of working collaboratively across government, community and academic sectors. The highly collaborative manner in which he has undertaken research has contributed to intellectual and methodological developments in health and education fields.

#### **Research Impact**

Professor Miller's major research impact has been in the redrafting the National Pandemic Influenza Plan to prioritise Indigenous communities and raising the profile Strongyloidiasis as a notifiable disease. Professor Miller's collaboration with the Doherty Institute in H7N9 work was highly commended by Indigenous and non-Indigenous media reports internationally and by a letter from Dr Jeannette Young, Chief Health Officer. "Your involvement with research surrounding pandemic influenza including 'Pre-existing CD8+ T-cell immunity to the H7N9 influenza A virus varies across ethnicities' and 'Influenza studies with Aboriginal & Torres Strait Islander communities' provides insight into the unique vulnerability of Aboriginal and Torres Strait Islander people and also into appropriate and feasible risk reduction strategies to reduce the impact of pandemic influenza".



#### INVITED SPEAKER

#### SARAH BROWN

CEO, Western Desert Nganampa Walytja Palyantjaku Tjutaku Aboriginal Corporation (WDNWPT)

#### Thursday, 2 November 2017, 11:00am - 11:30am

The Purple House Story: Disrupting the Health System

Sarah Brown is the CEO of WDNWPT and has been helping the Indigenous Directors to run the organisation since its inception 15 years ago.

Sarah holds a Master of Nursing, a Graduate Diploma in Aboriginal Education and a Grad dip in Health Service Management. Prior to joining WDNWPT, she was as a remote area nurse and university lecturer. Earlier this year she was awarded the Australian 'Nurse of the Year' honour by HESTA.

Sarah is passionate about indigenous health, community development and the governance of community organisations. She enjoys sharing her work with the community and is inspired by good news stories every day. She paints and has exhibitions in Australia and overseas and has 3 kids.



#### PANEL SESSION

#### Wednesday 16 November, 9:00am - 10:30am

Shifting Gears: Moving from an activity to outcome focused evaluation and reporting model for equity target groups engagement in Higher Education

CHAIR: Kathie Rabel

President, AAIR

PANELLISTS: Associate Professor James Smith

Associate Professor

Charles Darwin University

Associate Professor Hon Luamanuvao Winnie Laban QSO

Assistant Vice-Chancellor (Pasifika) Victoria University of Wellington

#### Jessica Procak

Director Planning & Performance Charles Darwin University

#### **Shane Motlap**

Indigenous Policies and Programs Analyst Charles Darwin University

#### **PANELLISTS**

#### JAMES SMITH

## ASSOCIATE PROFESSOR CHARLES DARWIN UNIVERSITY



Associate Professor James Smith was awarded a 2017 Equity Fellowship with the National Centre for Student Equity in Higher Education hosted by the Office of Pro Vice Chancellor – Indigenous Leadership (OPVC-IL) at Charles Darwin University (CDU). This role involves examining ways to strengthen evaluation in Indigenous higher education contexts in Australia. He is also the Co-Lead of the Indigenous Leadership Research and Evaluation Network at CDU. Prior to this role he was the Program Manager for the Whole of Community Engagement initiative at CDU – a project understanding the aspirations of six remote Indigenous communities across the NT to pursue higher education. Previous to these roles he held senior management and executive roles in both government and non-government contexts, in urban and remote settings across the NT. James is also a Fellow of the Australian Health Promotion Association and incoming Editor-in-Chief of the Health Promotion Journal of Australia. James has won a range of accolades for his work in Indigenous education, research, health promotion, health policy, community engagement and men's health. This includes the 2016 CDU Vice Chancellor's Award for Exceptional Performance in Research (Emerging Researcher); and a 2016 Australian Rural Education Award from the Society of the Provision of Rural Education.

#### HON LUAMANUVAO WINNIE LABAN QSO

ASSISTANT VICE-CHANCELLOR (PASIFIKA) VICTORIA UNIVERSITY OF WELLINGTON



The role of Assistant Vice-Chancellor (Pasifika), held by Associate Professor Hon Luamanuvao Winnie Laban QSO since its inception in 2010, is unique in a New Zealand university. The role was established to provide strategic direction and support for Pasifika students and staff.

The Office of the Assistant Vice-Chancellor (Pasifika) team promotes Pasifika student enrolment, retention and completion of programmes and builds strong relationships across the University.

The team is also focused on increasing the number of Pasifika staff and ensuring they are well supported, as well as encouraging research into Pasifika issues within New Zealand and the Pacific region.

The Pasifika team takes pride in celebrating the academic success of Pasifika students. This includes hosting graduation celebrations for Pasifika students each May and December and welcoming new students at the start of each year at Victoria's Pasifika Orientation.



#### JESSICA PROCAK

# ASSISTANT MANAGER INDIGENOUS GRANTS CHARLES DARWIN UNIVERSITY



Jessica Procak is the Assistant Manager of the Office of Indigenous Student Services (OISS) Indigenous Grants area at Charles Darwin University (CDU). Jessica is an Aboriginal woman from Alice Springs in Central Australia whose heritage is Pertame (Southern Arrernte). Jessica graduated from CDU in 2009 with a Bachelor of Commerce majoring in Management and Marketing. Upon graduating university Jessica relocated to Darwin and commenced work with the OPVC-IL portfolio in 2011. Since commencing with CDU, Jessica has worked in a range of positions and roles within the OPVC-IL portfolio and currently holds the Assistant Manager of Indigenous Grants position which oversees the Indigenous supplementary funding programs including Away From Base and Tutorial Support. Since 2015 Jessica has also been a casual lecturer with the School of Indigenous Knowledges and Public Policy (SIKPP) teaching two units including Respectful Histories and Partnership Project, which focus on Indigenous issues and history within Australia

#### SHANE MOTLAP

# INDIGENOUS POLICIES AND PROGRAMS ANALYST CHARLES DARWIN UNIVERSITY



Shane is an Mbarbaram man with cultural connections and affiliations to the Aboriginal nations of Agwamin, Gugubhadin, Djirbalngan, Tjapukai and Yidinji of far north Queensland, with further connections to Aboriginal nations in central Cape York, Queensland. He has an extensive teaching history in the tertiary sector of education spanning two decades with a complementary profile of experience in curriculum development in both vocational education and training, and higher education. Shane's postgraduate research qualifications addresses questions regarding how Aboriginal nations can achieve economic independence.

Shane was recently appointed as a policy officer in the Office of the Pro Vice Chancellor Indigenous Leadership, Charles Darwin University. While his work portfolio is ever expanding, his current focus is on providing policy advice and support to the University's current strategic planning process in terms of how the University can achieve its goal of becoming the 'University of choice' for current and future Aboriginal students and staff.



#### CONCURRENT SESSIONS AND ABSTRACTS

#### **SESSION TYPES**

**ORAL PRESENTATION** 

40 MINUTE PRESENTATION AND Q & A SESSION

These presentations share research, innovative applications, creative and effective practices, and professional work products. The role of the presenter(s) is to convey information about the session topic. At least 10 minutes should be reserved for questions and audience participation.

#### **CONCURRENT SESSION I**

Wednesday I November II.05am – II.45am

#### **SESSION 1.1**

Ellery Room A

**Oral Presentation** 

# DOES THE NET PROMOTER SCORE MEASURE UP AS A METRIC IN A HIGHER EDUCATION?

Andrea Jeffreys, La Trobe University

#### **BIOGRAPHY:**

Andrea Jeffreys is a higher education professional with over seventeen years' experience. In her role as Senior Manager Planning and Governance in the College of Science Health and Engineering at La Trobe University she leads all aspects of planning, monitoring and improvement across the College and manages supporting governance processes and systems. Previously, Andrea held a number of senior positions at Deakin University in three Faculties managing portfolios including strategy, planning, curriculum, governance and research. Andrea holds a Bachelor of Science and Master of Marketing and has always chosen to work in positions with an analytical and strategic focus including Market Analyst, Business Analyst and Data Analyst roles in various sectors.

#### **ABSTRACT:**

The Net Promoter Score (NPS) was developed by Frederick Reichheld and Satmetrix Systems as a metric to measure customer loyalty. Through an article published in the Harvard Business Review in 2003, The One Number You Need to Grow, Reichheld presented a strong case in support of customer loyalty, as measured by the NPS, being the single most influential factor correlated with revenue growth. The NPS is a simple calculation in

response to a single survey question on an IIpoint scale around 'likelihood to recommend' calculated by subtracting the percentage of detractors (unlikely / extremely unlikely to recommend) from the percentage of promoters (likely / extremely likely to recommend). Since its introduction, the NPS has been widely adopted and continues to be used, in particular by the corporate sector however the not for profit sector, including higher education have been much slower to come on board. There has also been criticism of the NPS, particularly from academics who have questioned the methodology that Reichheld used and have been unable to replicate through research his claims that the NPS is the best predictor of growth. This presentation will firstly introduce the NPS and through literature, briefly trace its history and evolution utilising selected case studies and empirical studies. Secondly, case studies and papers demonstrating the success of the NPS as a measure of satisfaction and loyalty in higher education and comparable not for profit sectors will be presented. Finally, the NPS will be considered and evaluated as a potential performance indicator in a modern day higher education performance management framework.

#### **SESSION 1.2**

Ellery Room D

Oral Presentation

## REVIEW OF QILT ENGAGEMENT AND POSTGRADUATE EXPERIENCE SCALES

Dr Daniel Edwards & Mr Darren Matthews, Australian Council for Educational Research

#### **BIOGRAPHY:**

Dr Edwards is Research Director, Tertiary Education at ACER, leading a team of highly qualified researchers. He has led a range of high profile national and international research projects in higher education over the past decade, developing respect for his work through policy

research, academic publications, media commentary and presentations. Dr Edwards is also a member of the ACER Board of Directors.

Darren is a Research Fellow in ACER's Tertiary Education Research Program. He has extensive knowledge of higher education, and is an experienced project manager. Before commencing employment at ACER he was employed as the Research Team Leader at Graduate Careers Australia. In that role he was Project Manager for the Australian Graduate Survey and the University Experience Survey, among other projects. Darren was the lead researcher on the Learner Engagement Scale redevelopment.

#### ABSTRACT:

During 2017, two reviews of Quality Indicators in Learning and Teaching (QILT) surveys were commissioned by the Department of Education and Training, designed to address concerns relating to the relevance and validity of elements of the Student Experience Survey (SES) and the Postgraduate Research Experience Survey (PREQ). In this presentation, key member of the review team detail the approach taken in the reviews and provide insight into findings and recommendations.

The first review discussed involves the SES. This review was commissioned in response to concern that the Learner Engagement Scale (LES) of the SES may have an inherent bias against external study modes, and may not fully capture important aspects of online teaching practice. The project was commissioned to review and develop an alternate scale aimed at being more suitable for examining engagement of both internal and external mode students. Discussion of this review covers the steps taken in consultation, revision of the scale and piloting. It also details the findings of the pilot and implications for the future of the LES.

The second review in this presentation relates to a project aimed at exploring the contemporary relevance of the PREQ. This survey has remained relatively unchanged since its development in 1999. The review included extensive stakeholder and sector input, detailed literature reviews, the drafting of revised items, cognitive testing and large-scale piloting. This presentation outlines the process of the review and details the outcomes and recommendations for future implementation of the PREQ.

#### **CONCURRENT SESSION 2**

Wednesday I November II.50am – I2.30pm

#### **SESSION 2.1**

Ellery Room A

**Oral Presentation** 

## QILT SURVEY DATA EXPERIENCES AND ISSUES

Wendy Marchment, Deakin University

#### **BIOGRAPHY:**

Wendy has been a member of AAIR since its inception in 1988. In 2011 she was acknowledged for her many and varied contributions to the association with an AAIR Life Membership.

Wendy's career in the higher education sector spans nearly 30 years at seven universities across five states. Since 2011 she has worked at Deakin University's Geelong Waterfront campus in the Strategic Intelligence and Planning Unit. Currently her position is Manager, Institutional Research and Surveys.

#### ABSTRACT:

The QILT Surveys have been centralised since 2015 and the responsibility of the Social Research Centre under contract to the Federal Government.

Data from the new Graduate Outcomes Survey for 2016 has been released and Deakin, like many institutions has been grappling with the new indicators and reporting internally.

This session will follow on from the Surveys Special Interest Group and delve into data and other issues associated with the QILT surveys.

Come along with your experiences with the QILT data for an interactive session!

#### **SESSION 2.2**

Ellery Room D

**Oral Presentation** 

ENGAGING STAFF AND STUDENTS IN FEEDBACK SURVEYS – REVIEWING THE PAST, MODIFYING THE CURRENT PRACTICES AND PLANNING FOR THE FUTURE.

## Assoc. Prof. Elizabeth Santhanam, Australian Catholic University

Ms Karen Randy, Dr. Bernardine Lynch, Australian Catholic University

#### **BIOGRAPHY:**

Elizabeth Santhanam is an Associate Professor at the Australian Catholic University and is responsible for coordinating the evaluation services provided through the Learning and Teaching Centre. Elizabeth has worked in the area of academic development at four Australian universities. She has published journal articles and presented at conferences on topics related to quality assurance and enhancement.

#### ABSTRACT:

The higher education sector in Australia and elsewhere regularly faces the challenges associated with collecting reliable evidence for quality assurance (QA) processes. The student group is one of the appropriate sources for evidencing an educational provider's practices and outcomes. In addition to the data recorded in an institution's student management system, student views are commonly surveyed and reported by multiple agencies, be they internal units or external bodies. Within an institution, the purposes for conducting the surveys vary, from ascertaining satisfaction with the educational quality of a particular subject to identifying issue associated with the institution's physical and virtual environment. Therefore students in an institution could be invited to participate in four external surveys and 10 internal surveys during a year, just for QA purposes. Thus matters related to survey fatigue, and the consequences of low response rates on the reliability of survey findings, are periodically raised at many organisational levels of an institution and in public forum. The apparent effect of survey fatigue can be magnified for online surveys that lack 'captive audiences'.

This paper describes the experiences of an institution that transitioned from using paper-based questionnaires to an online evaluation system. It discusses the challenges faced by the institution in a five-year journey. The institution

followed the path of many others, including the use of incentives suggested by staff and students. The paper shares the lessons learnt, and its current multi-pronged strategy that appears to be effective for engaging staff and students in the survey process.

#### **CONCURRENT SESSION 3**

Wednesday I November 1.35pm – 2.15pm

#### **SESSION 3.1**

Ellery Room A

**Oral Presentation** 

#### **SURVEY OF SURVEY MANAGERS**

Bo Liu & Annie Rose Smedley, The Australian National University

#### **BIOGRAPHY:**

Bo Liu is an Evaluation Analyst at the Australian National University. She has been with the Planning and Performance Measurement Division at ANU for over 6 years, working with university evaluation data from both internal and external evaluations. Bo is a member of the Evaluations Team that won the 2015 ANU Vice-Chancellor's Excellence in Education Award.

Annie Smedley is an Institutional Performance Cadet within the Planning and Performance Measurement at the Australian National University. She sits within the Evaluations Team that conducts the universities surveys and their analysis. She is currently studying a Bachelor of Economics and a Bachelor of Business Administration at the ANU and expects to complete her studies in 2018.

#### ABSTRACT:

Recent years have seen a great increase in student survey activities within the Higher Education Sector, both from national and international benchmarking surveys and in-house quality assurance evaluations. This then raises questions about the range of functions and services university "evaluations units" are providing, and how they resource these activities and manage the large volume of surveys and analyses?

To better understand the profile of services and the organisational positioning (location) of "evaluation units" across Australian universities, a

survey of Survey Managers, or their equivalent, was conducted to capture information on how universities manage their student evaluation activities (e.g. in-class course and teaching surveys, national government surveys), any other institutional survey support, including relevant policy implementation.

This presentation will summarise the quantitative and qualitative results from this survey, with a view to inform current practice and promote discussion and engagement among the "survey managers community" within the Australasian Higher Education Sector.

#### **SESSION 3.2**

Ellery Room D

**Oral Presentation** 

#### CONTINUOUS FEEDBACK FROM STUDENTS, TIMELY ACTIONS FROM TEACHING STAFF AND SERVICE AREAS: CLOSING THE LOOP WITH BLUEPULSE

Tim Brennan & Jeff Anderson, eXplorance

#### **BIOGRAPHY:**

Tim Brennan is the General Manager of eXplorance, Asia-Pacific. Based in Melbourne, Australia, Tim is leading the rapid growth of Blue users and the eXplorance office in that region.

Prior to joining eXplorance Tim was the Senior Manager of Survey Services Centre at RMIT University (Australia), Australia's largest tertiary institution where he was responsible for the administration and reporting of student feedback across all global locations.

Tim has experience in working in Government, Higher Education and the Vocational Education sectors, with a background in statistics and strategic planning.

In his 12 years at eXplorance, Jeff Anderson has assisted hundreds of clients with their course evaluation and institutional survey needs. Jeff's product and industry knowledge was built in his years forming and directing eXplorance's Quality Assurance and Customer Support organisations. Through that experience, he gained expertise which is now used to help inform and onboard new clients with eXplorance's Sales department.

#### **ABSTRACT:**

In the competitive Higher Education landscape, institutions are striving to hear the student voice and to make rapid improvements to improve the learning experience, to increase student satisfaction, completions, retention rates and to maintain market share.

However, all too often institutions are struggling with demonstrating improvement and communicating in a timely manner the changes made as a result of the feedback obtained. In this session, you will hear examples of how Bluepulse is being leveraged by Students, Teachers and Institutions for their disparate needs.

Examples of the benefits for each will be provided:

#### For Students:

- Make their voice heard from day one
- Provide confidential feedback, anywhere, anytime
- Witness the impact of your feedback on shaping the student experience
- Gain the necessary help to succeed

#### For Teaching staff:

- Act on feedback for an immediate impact on the student experience
- Provide an open communication channel that is inclusive of all students
- Engage students with a unique and diverse toolkit
- Track and evidence progress, demonstrate improvement

#### For Institutions:

- Data to complement the learning analytics strategy
- Improve student success by focussing on outcomes, retention and wellness during the term
- Compare student satisfaction, response rates and engagement of students with courses not using Bluepulse
- Leverage formative feedback to enhance instruction, shape course content, improve delivery mechanisms and inform strategic initiatives

Wednesday I November 2:20pm - 3:00pm

#### **SESSION 4.1**

Ellery Room A

**Oral Presentation** 

**BENCHMARKING STUDENT** PERCEPTIONS ON TEACHING AND **LEARNING AT NON-UNIVERSITY** HIGHER EDUCATION PROVIDERS IN **AUSTRALIA** 

Helen Lawrance, Helen Lawrance Consulting

#### **BIOGRAPHY:**

Helen Lawrance is the Director of Helen Lawrance Consulting (HLC), an experienced higher education accreditation and quality assurance specialist. Helen is also the founder of the first benchmarking consortium to promote continuous improvement and report on student perceptions of teaching and learning at non-university higher education providers in Australia, established in 2013.

Helen started her higher education career at The University of Queensland administering university courses and preparing new courses for academic board and senate approval. Her experience of over 19 years extends to state government regulation of higher education accreditation for non selfaccrediting institutions prior to TEQSA; representing Queensland in the development of the National Guidelines for Higher Education prior to the development of the Threshold Standards; audit preparation under the former Australian University Quality Agency (AUQA); developing quality assurance frameworks for higher education and disability services sectors.

#### **ABSTRACT:**

Benchmarking between non-university higher education providers (NU-HEPs) can be problematic to undertake due to commercial sensitivities, yet is required under the Higher Education Standards Framework (Threshold Standards) 2015.

This presentation discusses how a benchmarking consortium was formed to enhance interinstitutional cooperation amongst NU-HEPs, and how the mechanism for benchmarking teaching and learning outcomes effects continuous improvement whilst keeping commercial

sensitivities intact. Analysis of the data reveals some interesting areas of strength and improvement and explores potential correlations according to fields of education and institutional

This presentation also discusses closing the quality loop via sharing of best practice amongst consortium participants based on strengths identified in the reports, together with workshopping identified areas of improvement. Mechanisms to inform institutional prioritisation, planning and decision-making are also explored.

#### **SESSION 4.2**

Ellery Room D

**Oral Presentation** 

WHAT CHANGES AND INFLUENCE HAVE ONLINE COURSE AND TEACHING **EVALUATIONS BROUGHT? - A BRIEF REVIEW OF SET CONFIGURATION PROCESS** 

Lizzie Li, The University of Auckland

#### **BIOGRAPHY:**

Lizzie works as Evaluation Coordinator at the University of Auckland. In her current role in Academic Quality Office, Lizzie has become a trained Blue administrator and coordinates evaluation processes across the university. Prior to her current position, Lizzie has worked in research and research support roles in a number of Australian and New Zealand Research Institutes and Universities. Lizzie is able to apply her skills and professional knowledge in quantitative and quantitative methodologies, associated datacollection methods and analysis techniques in various survey and evaluation projects and support senior management decision making. Lizzie's work contributed to the piloting "Research with Impact" at Griffith University in 2013. Since returning to New Zealand, Lizzie has focused on the development of knowledge and skills in project management and attained Project Management (Level I&II) certificate. Lizzie is interested in use her background in Management and Law to better support and develop quality assurance and Business Intelligence.

#### ABSTRACT:

The University of Auckland has had a number of changes in the teaching and learning environment. One of major changes was to configure SET (Summative Evaluation Tool) to administrate

course and teaching evaluations entirely online to replace mixed-mode operation supported by Cecil, an in-house learning management system. While adopting ADKAR approach to manage the configuration process, the shift from the Cecil to SET was not without challenges on all sides. One of challenges was the resistance to change in evaluation system which we anticipated, although not so strongly (Bareil, 2013; Piderit, 2000). The resistance through the evaluation system change reflected a transformational change in nature (Bridges, 2003; Griffith-Coper & Kang, 2007; LaMarsh, 1995).

The configuration and implementation of SET has influenced changes in in a research-intensive university in particular to the data integrity, quality assurance, as well as teaching and learning practice (Yanosky, 2009). By reviewing the project management process, we could understand that the change, managed as the technical one, but its influence has revealed in organisational culture at both organisational and individual levels (Morris et al., 2012). It is admitted that some of these impacts and potential influences from SET might have been in one way or another, underestimated or fullyconsidered in the project mode (Hornstein, 2015). We feel strongly to use SET as an example to address the necessity of an integrative approach in project management to identify and scope the influence of organisational changes and culture through institutional research initiatives and quality assurance practice.

#### **CONCURRENT SESSION 5**

Wednesday I November, 3:35pm - 4.15pm

#### **SESSION 5.1**

Ellery Room A

**Oral Presentation** 

## CDU'S DATA AND ANALYTICS JOURNEY

Penny Szybiak, Charles Darwin University & James Mitchell, Altis Consulting

#### **BIOGRAPHY:**

Penny Szybiak is the Acting Director of Planning and Performance at Charles Darwin University. Penny has been with the University in a range of analytics and planning roles since 2007. During this time she has led the University's data and analytics strategy and in 2016 initiated a Business Intelligence and Data Warehouse strategy develop project, with Altis Consulting.

With 16 years of Data & Analytics experience at Altis, James has in-depth expertise in end-to-end solution delivery in all aspects of the development lifecycle. He provides technical thought leadership to his clients and is an advocate of implementing industry best practice approaches in a pragmatic and right-sized way. James is a Principal Consultant at Altis and he is passionate to work with clients to embrace new technology stacks.

James has been helping Charles Darwin University for over a year, initially on the DW/BI Strategy and Roadmap, and then working with the Office of Marketing and Planning to implement "quick win" solutions to build analytic capabilities across the university.

#### ABSTRACT:

Charles Darwin University has embarked on a journey to build a new Data and Analytics capability and has engaged Altis Consulting as its partner. The first step was to create a Strategy and Roadmap to provide a unified vision for Data & Analytics and a clear path for how to get there. While securing funding to execute the roadmap, CDU and Altis have been busy delivering "quick wins" to provide tangible business benefits and keep Data & Analytics top-of-mind. This presentation will delve into the factors that made the Strategy and Roadmap successful, the path ahead, and touch on some of the quick wins and lessons learned.

#### **SESSION 5.2**

Ellery Room D

**Oral Presentation** 

# ENGAGING STUDENTS AND TEACHERS AS PARTNERS IN EVALUATING LEARNING

## Cassandra Saunders & Tracey McHugh, University Of Tasmania

Dr Wendy Green, Mr Steven Collette, Dr Nazlee Siddiqui, Dr Jane Skalicky, Mrs CarolAnn Fletcher, Mr Calvin Jia Hau Hong, Miss Le Xi K'ng, Mr Costa Papas, Miss Melanie Ross, Ms Dongqin Ruan, University of Tasmania

#### **BIOGRAPHY:**

Dr Cassandra Saunders [BBiomedSci(Hons), GradCertUniL&T, PhD] is a Lecturer in Learning and Teaching (Curriculum and Quality) at the University of Tasmania. Cassandra's role involves teaching into the Graduate Certificate in University Learning and Teaching, along with the coordination and management of all core internal and external University surveys, data analysis and reports. Her key research interest is in the area of student evaluation, which has led to a successful Teaching Development Grant to co-lead an institutional project that engages students as partners to investigate students' experiences with, and perceptions of, internal student surveys.

Tracey McHugh is a student studying a Bachelor of Laboratory Medicine at the University of Tasmania (UTAS), having already completed a Certificate III in Business Administration achieving First in Class. Tracey is a UTAS Student Learning Mentor and spent last summer working on a Deans Summer Research project. In 2016 she was placed on the Dean's Roll of Excellence for the Faculty of Health. Tracey is also active in the community, volunteering on the committee of Deloraine Little Athletics and helping out at her local running club. This year, she is contributing to a project on engaging students as partners in evaluation at UTAS.

#### ABSTRACT:

Universities have a long history of collecting student feedback on learning and teaching to enhance the quality of the student experience. However, with the recently renewed focus on quality assurance across the higher education sector, student feedback is now considered a vital component of quality assurance processes, providing an opportunity to deepen student engagement and learning improvement.

In recent years, universities, both nationally and internationally, have achieved a functional proficiency with student feedback not previously possible by moving away from traditional paperbased surveys to online evaluations. While this has led to a number of benefits, including, inter alia, reduced operational costs, greater flexibility, improved analytical and reporting efficiencies and environmental sustainability, the move to online delivery of student surveys has led to a reduction in response rates across many Australian universities. The University of Tasmania is no exception to this, achieving an overall response rate of 33% to the institutional online surveys (eVALUate) in 2016. While reduced response rates continue to be recognised as a national challenge, to date, research has tended to focus on building the capacity of institutions and teaching staff to encourage student responses to student surveys. Anecdotal evidence suggests that low response rates are directly related to a perception that student feedback is not acted upon (or not visible to students), however, there is a paucity of

formal research regarding student perceptions of evaluation surveys, in particular, why their engagement with the surveys is generally low and what institutions can do to better engage students in the evaluation process.

Informed by the Students as Partners' Framework' (Healey et al., 2014), which positions students and academics as active collaborators, co-researchers and evidence-based change agents, this project engages students from a diverse range of backgrounds and disciplines as research partners to explore current student perceptions of, and motivations for, completing evaluation surveys, as well as the practices of teaching staff who consistently achieve high response rates. The study's mixed-methods sequential explanatory design involved collecting and analysing quantitative and qualitative data using a combination of staff and student focus groups and a student survey. A team of five staff and seven students collaborated at each stage of the research from conception to instrument design, collection and analysis of data. Informed by the findings, the student-staff team will co-develop resources, interventions and recommendations aimed at better engaging students in the evaluative process.

#### **CONCURRENT SESSION 6**

Wednesday I November, 4:20pm - 5:00pm

#### SESSION 6.1

Ellery Room A

**Oral Presentation** 

DOES ATAR AND SUCCESS RATE PROVIDE AN INSIGHT TO THE PERFORMANCE OF A STUDENT AT UNIVERSITY?

Andrew Bradshaw & Ban Pradhan, Macquarie University

#### **BIOGRAPHY:**

Andrew Bradshaw has been at Macquarie University for 28 years (30 years in total within higher education), is currently the Manager of Statutory Reporting in the Division of Strategic

Planning, Analytics and Rankings (SPAR). Andrew is responsible for all of the student and staff data collections on behalf of the university, and is also responsible for the submission of the Program Funding (CGS and various HELP submissions twice a year).

Ban Pradhan has been at Macquarie University for 8 years, and is currently the Data Scientist in SPAR. Ban has extensive experience in our Business Intelligence platform, Yellowfin, where many of our reports exist and drive our decision making within the university by senior executive. Ban is also involved with monitoring of Offers and student load for the university.

#### **ABSTRACT:**

All Australian universities were recently asked to participate in the Improvement of Admissions Transparency of Higher Education Admissions. The participation in this exercise was related to our performance funding in the future from the Department of Education and Training.

As a result of this exercise, we were asked to produce student profile information for future students in 2018, including tables on student enrolments for commencing undergraduate students (domestic and international). This table also included information on our domestic students who recently completed secondary education and were admitted to their course based on an ATAR or whether they were admitted on a basis of other criteria and ATAR was not a factor.

Macquarie University's student profile showed many of our recent commencing domestic students are admitted on a basis of admission from other criteria, and this presentation will look at the success rates of commencing domestic students that were admitted from recent secondary education where ATAR was their main criteria, compared to commencing domestic students admitted on a criteria where ATAR was not a factor.

The presentation will also look at other universities data and see if similar conclusions can be drawn.

#### **SESSION 6.2**

Ellery Room D

**Oral Presentation** 

# STREAMLINING DATA PROCESSES AT CDU – TOOLS AND TECHNIQUES USED FOR OUR UNIT SURVEY

Wayne Franklin, Charles Darwin University

#### **BIOGRAPHY:**

Wayne began his employment at Charles Darwin University in late 2008 in Student Records. He began working in the Surveys Team as part of the

Office of Teaching and Learning in 2011. Now as the Student Experience and Evaluation Officer in the Office of Planning and Performance he works in a team responsible for the data preparation, distribution, collection and reporting of CDU's suite of surveys.

#### ABSTRACT:

Charles Darwin University has come a long way with our data preparation processes and this presentation will demonstrate where we were, what we have done and where we are today.

I will be discussing two main topics, Firstly, how we've streamlined the data preparation and input process; and secondly how we've customised the reporting output to provide efficient and valued custom reporting capability for academic staff.

Blue requires a number of data and relationship files to be uploaded for an evaluation to be run. Student data, unit data, lecturer data, unit coordinator data, student – unit relationship, lecturer – unit relationship, coordinator – unit relationship. In the early days, I was manually entering these data files in excel, filtering and checking, copying and pasting, as you can imagine it was quite time consuming for just one person, up to a week if I was also busy with other surveys.

We also had a very high volume of custom report request from academics, particularly around unit accreditation and academic promotion times. Academics were particularly interested in longitudinal views of their unit evaluations, something that couldn't be delivered out of the box from Blue. We have worked to bring the evaluation data into the data warehouse and build longitudinal reports to access this data, but have experienced some security issues on the way.

Through research and trial and error I was able to cut the work down to a few days but I knew there still had to be a better way. Early in 2016 I began to use Alteryx and it was through the use of this program that I have created an Alteryx app that is able to produce all the required data files within minutes.

In an environment where resources can be limited and survey schedules are time sensitive, being able to implement these efficiencies without reducing accuracy has been vital for CDU to improve its data processes.

Thursday 2 November, 1.05pm - 1.45pm

#### **SESSION 7.1**

Ellery Room A

**Oral Presentation** 

# IMPROVING THE STUDENT EXPERIENCE THROUGH THE POWER OF BI

## Hiedi Wilkinson, University of the Sunshine Coast

Kerry Martin, University of the Sunshine Coast

#### **BIOGRAPHY:**

Hiedi Wilkinson is an Information Analyst with the Strategic Information and Analysis Unit at USC. She has been with the Strategic Information and Analysis Unit at USC for eight years. Hiedi's particular areas of interest are data analytics and developing interactive visualisations that can be used to deliver powerful insights that support strategic decision making and improved student outcomes.

#### **ABSTRACT:**

Enhanced business intelligence reporting at USC has been developed with the end user in mind. Fully interactive dashboards using Microsoft's PowerBI are being progressively rolled out, providing staff with the ability to answer in-depth questions about the University's students and performance.

An ongoing consultation process with key academic and non-academic staff has been essential to the success and uptake of the dashboards, ensuring that the needs of the University are being met, and in many cases, exceeded. The process has been driven by the University's priorities rather than by the data itself and this has been key to its success to date.

Enhancing the student experience is essential to the success of all higher education institutions, USC is no exception to this. Student Experience Survey dashboards were developed to explore the nuances of how USC student's experiences compared both within the University and against benchmark groups, providing the university with the opportunity to prioritise efforts in this area.

These new dashboards have been used by the Pro Vice-Chancellor (Students) to formulate targeted improvement strategies and by her team in Student Services and Engagement to interact with the information needed to make evidence-based

decisions that align with the University's strategic goals.

This presentation will demonstrate how USC consulted with key university stakeholders to develop fit for purpose dashboards, the engagement strategies used and how the information and analyses have been used to inform specific improvement strategies to further enhance the student experience.

#### **SESSION 7.2**

Ellery Room D

**Oral Presentation** 

## NEW STUDENTS - INSIGHTS AND ACTIONS

Wendy Marchment, Deakin University

#### **BIOGRAPHY:**

Wendy has been a member of AAIR since its inception in 1988. In 2011 she was acknowledged for her many and varied contributions to the association with an AAIR Life Membership.

Wendy's career in the higher education sector spans nearly 30 years at seven universities across five states. Since 2011 she has worked at Deakin University's Geelong Waterfront campus in the Strategic Intelligence and Planning Unit. Currently her position is Manager, Institutional Research and Surveys.

#### ABSTRACT:

Deakin University conducts a biennial survey of new students in Week 7-9 of Trimester 1. The third iteration of the survey occurred in 2017, enabling some time series comparisons. In addition, student respondents were tracked to ascertain their enrolment status in Trimester 2, 2017.

Given the hot topic of retention, data was analysed to ascertain whether Deakin could improve its current targeting of 'at risk' students.

This presentation will reveal some of the key insights from the survey and actions that were taken, with a focus on relevance for other institutions.

Thursday 2 November, 1.50pm - 2.30pm

#### **SESSION 8.1**

Ellery Room A

Oral Presentation

# COMBINED INSTITUTIONAL RESEARCH – WHAT TO DO, WHEN THINGS ARE ALREADY BEING DONE

Dr Rintaro Ohno, Tohoku University

#### **BIOGRAPHY:**

Rintaro Ohno has studied physics and mathematics at Würzburg University in Germany, received his Ph.D. in information sciences at Tohoku University in Japan, and is currently Senior Assistant Professor at the Office of Institutional Research at Tohoku University. Although he specializes in complex analysis and geometric function theory, he taught English and German for freshman classes and provides a wide, interdisciplinary perspective on institutional research and related projects.

#### **ABSTRACT:**

Tohoku University is in the fortunate situation to accommodate several divisions tasked with objectives related to institutional research, each of which are under the supervision of different executives: (i) The Center for Institutional Research, dealing with student surveys and analyses regarding education, (ii) the University Research Administration Center, supporting the research activities within the university, (iii) the Evaluation-Analysis Office of University Activities, assessing the performance, and (iv) the Administration Bureau, dealing with financials and reports. The Office of Institutional Research was newly established in 2016 to assure the cooperation between these different activities, utilize the various data and analysis results for further improvements, and provide a combined presentation for the informed decision making of higher executives.

This presentation will introduce the somewhat unique situation of institutional research at a Japanese university as well as discuss the various aspects and difficulties when dealing with a larger, more complex bureaucratic structure. The focus will be on the combination of separate – and seemingly unrelated – data and analyses, which provides a more complete picture of the entire university, and new objectives and methods to improve the quality and agility of decision making on the executive level.

#### **SESSION 8.2**

Ellery Room D

**Oral Presentation** 

# INSIGHTS FROM THE GRADUATE OUTCOME SURVEY (GOS) DATA: WHAT HAVE WE LEARNT AFTER ONE YEAR?

Chandrama Acharya, Macquarie University

#### **BIOGRAPHY:**

Chandrama works as Manager, Surveys at Macquarie University, managing the operation of national surveys, like QILT, ISB and internal and other ad-hoc surveys. Chandrama worked in the higher education sector in Australia and overseas in the past 17 years. She has also the responsibilities to analysis and reporting of the student experience and graduate outcome data. She has background in marketing research, international business, statistics and research on higher education issues and published extensively in a number of international journals. Chandrama also provides expert advice to the University community regarding the best practices for the institutional surveys. She is involved in the efficient use of survey data requirements for benchmarking and other business processes of the University.

#### ABSTRACT:

Since 2016, the Graduate Outcome Survey (GOS) replaced the Graduate Destination Survey (GDS). One year on, it is time to explore what insights the GOS data might provide, which in term can feed into the planning processes of the universities. This presentation will review some of the possibilities of GOS data can offer to provide feedback to evaluation of programs and career advising. This presentation will also highlight some of the data requirements that institutions might have in light of redesigning the data file according to the needs of the institutions.

Thursday 2 November, 2:35pm - 3:15pm

#### **SESSION 9.1**

Ellery Room A

Oral Presentation

#### FIRST YEAR STUDENT SUCCESS AND **RETENTION - DEVELOPING A MODEL** TO INFORM STRATEGY

Tania Blanksby, Andrea Jeffreys & Elizabeth Hemsley, LaTrobe University

#### **BIOGRAPHY:**

Tania Blanksby is the Transition Coordinator in the College of Science, Health & Engineering (SHE) at La Trobe University. She has extensive experience in the higher education sector with 20+ years working at various levels: lecturer, subject and course coordinator. Tania has been recognised both at the institutional and national level for her outstanding contributions to student learning.

Andrea Jeffreys is a higher education professional with over seventeen years' experience managing a diverse range of portfolios. As Senior Manager Planning and Governance in the College of SHE at La Trobe University she leads all aspects of planning, monitoring and improvement across the College. Andrea holds a Bachelor of Science and Master of Marketing.

Elizabeth Hemsley is a data analyst co-supervised by Tania and Andrea as part of the Graduate Development Program at La Trobe University. She has a double degree in Finance and Accounting with Honours in Commerce.

#### ABSTRACT:

With the broadening of participation in the Higher Education sector we are seeing an increased diversity in the student cohort. In particular around academic preparedness, academic collateral and student engagement. A "one-size-fits-all" strategy would not address the complexity of these issues, therefore it is essential to develop a localised model to inform success and retention strategies.

This presentation outlines the development of a methodology which brings together the literature, data, local context and knowledge. Using different lenses we analysed the data enabling a more

robust coherent understanding of the factors contributing to first year success and retention. We focussed on five, large first year subjects in the College of Science, Health and Engineering at La Trobe University (LTU). These subjects represent three different disciplines with varying teaching modes, multi-campus complexities and distinct student cohorts. We will discuss the impetus for this pilot-project; describe the methodology; and, summarise our findings.

This project has provided an insight into localised differences, providing specific strategies that can be incorporated into the subject evaluation cycle to improve practice and support. As this is a pilot project, we plan to expand this to other first year subjects. The final report will inform broader retention and success strategies across the College.

#### **SESSION 9.2**

Ellery Room D

**Oral Presentation** 

#### **RE-DEVELOPING THE QILT WEBSITE; INSIGHTS, RECOMMENDATIONS AND** SECTOR FEEDBACK

Lisa Bolton, Social Research Centre

#### ABSTRACT:

Workshop to present the results of the QILT website review and scoping study, and gather feedback and suggestions from the sector to inform the next phase of QILT website development.

#### **CONCURRENT SESSION 10**

Thursday 2 November, 3:50pm - 4:30pm

#### SESSION 10.1

Ellery Room A

**Oral Presentation** 

REPORTING PRACTICES IN AN INSTITUTION TO INFORM AND **INFLUENCE THE LEARNING AND TEACHING EXPERIENCES – FROM AD HOC TO PERIODIC UPDATES, AND** FROM BROAD BRUSH TO NUANCED VIEWS.

Assoc. Prof. Elizabeth Santhanam & Alex Sieniarski, Australian Catholic University

Mr Jeffrey Jones, Australian Catholic University

#### **BIOGRAPHY:**

Elizabeth Santhanam is an Associate Professor at the Australian Catholic University and is responsible for coordinating the evaluation services provided through the Learning and Teaching Centre. Elizabeth has worked in the area of academic development at four Australian universities. She has published journal articles and presented at conferences on topics related to quality assurance and enhancement.

Alex Sieniarski is the Manager of Statistical Analysis and Surveys, located in the Office of Planning and Strategic Management at the Australian Catholic University. Her responsibilities include validating and submitting University data as well as reconciling funding estimates to the Government, managing the administration of enrolment planning process and implementation of University institutional statistics and surveys. Alex's work experience in the University sector includes Business Intelligence, Analytics, Data Science on various projects including Rankings, Forecasting, Enrolment Planning, Uniforum, the establishment of the BI project and the creation of the University White Paper on Strategic Planning and Initiatives. She holds a double Master's degree in Commerce and IT and also has a background in Graphic and Web Design.

#### **ABSTRACT:**

The paper describes the evolving nature of reporting on learning and teaching quality in an Australian university that underwent a rapid change in size and complexity, and it highlights the future direction for embedding evidence based practices.

Over a period of about ten years, the university changed from a small higher education institution to become one of the larger institutions in the country. This change resulted in an increase of academic staff employed by the university, as well as other significant changes to support both staff and students. The complexity of ensuing changes was compounded by the fact that the university consists of multiple campuses, which are separated by geographic distances and located under the influence of a number of governments and jurisdictions.

As the institution grew in size and complexity, there was a parallel growth in the types of reports to inform the allocation and management of resources, and to ultimately achieve its mission; the current mission includes 'transformative

educational experiences'. The senior administrators frequently required relevant data presented in a report for many purposes. Many reports were initially requested on 'ad hoc' basis, and over time they became more standardised and periodic. There were also instances when a deep dive into specific situations was necessary to unpack a broad-brush overview and to target the use of limited resources. Thus the reports influenced the learning and teaching environments. Systematic reporting in the future, with the aid of dedicated applications for analysis, is expected to embed evidence based practice.

#### **SESSION 10.2**

Ellery Room D

**Oral Presentation** 

# THE EFFICACY OF TARGETED INTERVENTIONS AMONG PREDICTED SURVEY NON-RESPONDERS

Daniela Iarossi, Social Research Centre

#### **BIOGRAPHY:**

Daniela has extensive knowledge across the research cycle from interviewing to analysis and reporting. She has brought her knowledge from industry and academia – having previously worked with Q&A Market Research, Deakin University and the Australian Catholic University – to the Social Research Centre and now works in the Education & Training Major Projects stream within the Quality Indicators for Learning and Teaching (QILT) survey suite.

#### ABSTRACT:

The third round of the Student Experience Survey (SES) has just concluded, since the launch of the QILT survey program in 2015. A number of response maximisation activities have been implemented in an attempt to reduce nonresponse bias over the rounds, however a more targeted approach was required. Analysis of sample profile and behaviour in previous rounds resulted in the creation of a likelihood to participate 'score' for each sample member in the 2017 SES. This paper explores whether the predicted score correlates with response likelihood, and whether targeted interventions were effective, with a view to refining and extending this approach to other QILT surveys as a wider strategy to reduce non-response bias.

#### FORUM GENERAL INFORMATION

#### AAIR MEMBERSHIP

Benefits of AAIR membership include:

- A reduced members' registration fee to the Annual Forum
- A monthly e-newsletter
- Access to an Australasian network of IR specialists
- The opportunity to join one of the AAIR Special Interest Groups:
  - Data Warehouse SIG
  - Survey and Evaluation SIG
  - Load Management SIG

Affiliation with the US Association for Institutional Research (AIR), the European Association for Institutional Research (EAIR), Southern African Association for Institutional Research (SAAIR), and South-East Asian Association for Institutional Research (SEAAIR)

#### TO JOIN AAIR:

AAIR membership can be selected during the registration for AAIR events or you can purchase membership via the AAIR website. Further information on membership is available from the AAIR website at www.aair.org.au

#### **ACCOMMODATION**

If you have any queries relating to your accommodation booking first speak to the staff at your hotel or, alternatively, Leishman Associates staff at the registration desk.

Your credit card details have been supplied to the hotel you have selected, as security for your booking. If you have arrived 24 hours later than your indicated arrival day you may find that you have been charged a fee. You will be responsible for all room and incidental charges on check out and may be asked for an impression of your credit card for security against these charges. This is standard policy in many hotels.

#### **BANKING**

There are a number of ATMs available at Lasseters Hotel Casino with other alternatives on Gap Road, approximately Ikm away from the venue.

#### **DISCLAIMER**

The 2017 AAIR Forum reserves the right to amend or alter any advertised details relating to dates, program and speakers if necessary, without notice, as a result of circumstances beyond their control. All attempts have been made to keep any changes to an absolute minimum.

#### **DRESS**

Dress throughout the day is smart casual or informal business.

#### **EMERGENCY MEDICAL CARE**

The Australia-wide '000' emergency telephone number connects with the 24-hour communications centre for emergency response from ambulance, fire brigade and police services anywhere in Australia.

#### ENTRY TO FORUM SESSIONS

It is suggested that delegates arrive at preferred sessions promptly to ensure a seat.

#### FORUM NAME BADGES

All delegates and exhibitors will be provided with a name badge, please wear your name badge at all times as it will be your entry into all sessions and all social functions.

#### **MOBILE PHONES**

As a courtesy to other delegates, please ensure that all mobile phones are turned off or in a silent mode during all sessions and social functions.

#### REGISTRATION DESK

Please direct any questions you may have regarding registration attendance, accommodation or social functions to the Leishman Associates staff at this desk. During the forum, the desk will be located in the Ghan foyer.

The registration desk will be open at the following times:

Alice Springs Convention Centre

Tuesday 31 October 2017 - 11.00am - 5:30pm

Wednesday I November 2017 – 8:15am – 5:00pm

Thursday 2 November 2017 – 8:30am – 5:00pm

#### **SMOKING**

Smoking is not permitted in any of the venues associated with the forum. Designated smoking areas are available at each venue. Delegates should check with the venue staff.

#### SPEAKERS - IMPORTANT INFORMATION

All speakers should present themselves to the speakers' preparation area at the registration desk at the hotel at least three hours before their scheduled presentation time, to upload their presentation.

Speakers are requested to assemble in their session room five minutes before the commencement of their session, to meet with their session chair and to familiarise themselves with the room and the audio-visual equipment. For information on the chairperson attending your session, please see the registration desk.

A technician will be present in the speaker's preparation room during registration hours. There will be facilities to test and modify your presentation as required.

Any speaker who sends their presentation via Dropbox up until 4pm on Tuesday 31 October will have their presentation pre-loaded in the room.

#### SPECIAL DIETS

All catering venues have been advised of any special diet preferences you have indicated on your registration form. Please identify yourself to venue staff as they come to serve you and they will be pleased to provide you with all pre-ordered food. For day catering, there may be a specific area where special food is brought out, please check with catering or forum staff.

#### **SPONSORS**

# PLATINUM SPONSOR: EXPLORANCE



#### Get to know eXplorance!

eXplorance, the leading provider of Learning Experience Management solutions, empowers institutions in making the right decisions with fact-based learning analytics.

eXplorance's local Melbourne office provides services and support to clients throughout the Asia-Pacific region. Software offerings Blue® and Bluepulse® enable organisations to benchmark, assess, analyse, improve, and monitor progress. APAC applications of eXplorance's technology includes: course & teacher evaluations, institutional surveys, multi-rater reviews, and formative feedback.

eXplorance's clients in the region includes institutions such as Monash University, University of New South Wales, University of Melbourne, University of Adelaide, the National University of Singapore, RMIT University, the University of Auckland, and many more.

Learn more about eXplorance at <a href="https://www.explorance.com.au">www.explorance.com.au</a>

# SILVER SPONSOR – WELCOME RECEPTION: SOCIAL RESEARCH CENTRE



The Social Research Centre provides the Australian research community with access to world-class social research services including research design, survey management, statistical consulting, analytical thinking and qualitative methodologies. A commitment to pursuing best practice in survey research is a defining feature of our approach, which is based on the Total Survey Error framework to ensure delivery of the highest quality research and data.

http://www.srcentre.com.au/

QILT (Quality Indicators for Learning and Teaching) is a coherent suite of Australian national, higher education surveys endorsed by the Australian Government Department of Education and Training, that covers the student life cycle from commencement to employment. These surveys include the Student Experience Survey (SES), Graduate Outcomes Survey (GOS) and GOS-Longitudinal and the Employer Satisfaction Survey (ESS). The Social Research Centre (SRC) is the independent administrator of QILT under contract to the Australian Government Department of Education and Training.

https://www.qilt.edu.au/

#### **EXHIBITORS**

# EXHIBITOR: ALTIS CONSULTING



Altis Consulting are proud to have sponsored the AAIR Forum every year since 2011.

As the region's most experienced and vendor independent Data & Analytics organisation, we are committed to the Higher Education sector and treat every AAIR Forum as an opportunity to learn more as well as share our lessons from working with 30+ universities across Australia, NZ, and the UK.

Chris Kearns, Altis' Higher Education Practice Lead, is keen to talk with as many attendees as possible to hear about challenges being faced and share insights of how we've helped other universities.

www.altis.com.au

# EXHIBITOR: EXPLORANCE



Get to know eXplorance!

eXplorance, the leading provider of Learning Experience Management solutions, empowers institutions in making the right decisions with fact-based learning analytics.

eXplorance's local Melbourne office provides services and support to clients throughout the Asia-Pacific region. Software offerings Blue® and Bluepulse® enable organisations to benchmark, assess, analyse, improve, and monitor progress. APAC applications of eXplorance's technology includes: course & teacher evaluations, institutional surveys, multi-rater reviews, and formative feedback.

eXplorance's clients in the region includes institutions such as Monash University, University of New South Wales, University of Melbourne, University of Adelaide, the National University of Singapore, RMIT University, the University of Auckland, and many more.

Learn more about eXplorance at <a href="https://www.explorance.com.au">www.explorance.com.au</a>